

Incorporating human perceptual expertise in face identification systems

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The problem (why we need humans)

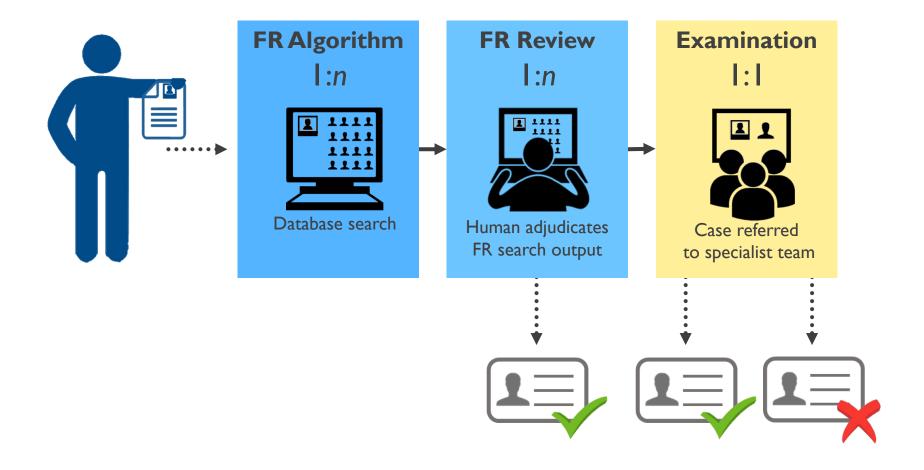
"With good quality portrait photos ... for at least 10% of images ... matches become indistinguishable from false positives, and human adjudication becomes necessary."



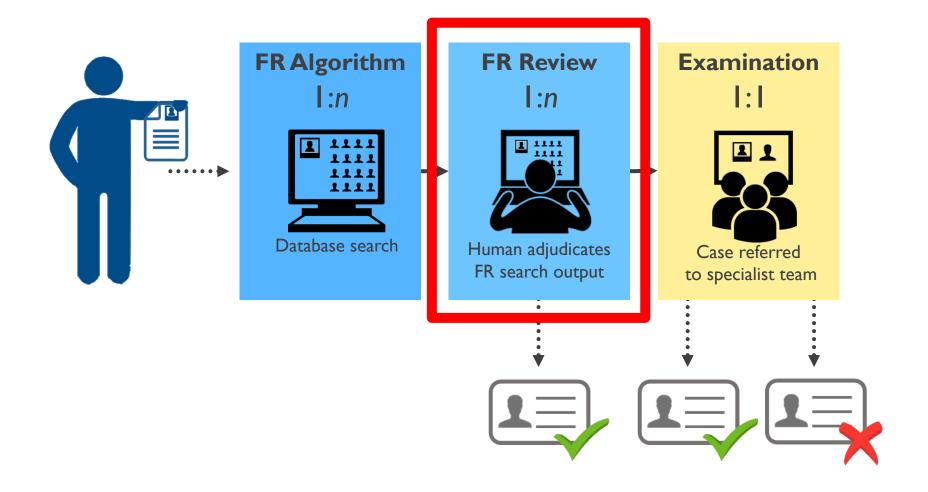
FRVT 2018, Grother, Ngan & Hanaoka



Australian passport issuance FR workflow



Australian passport issuance FR workflow



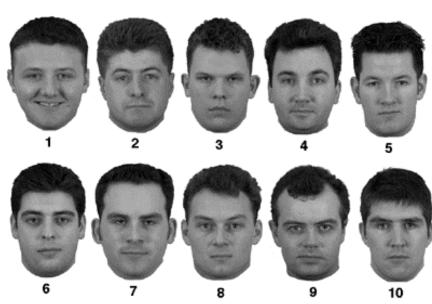
Why is 'the problem' a problem?





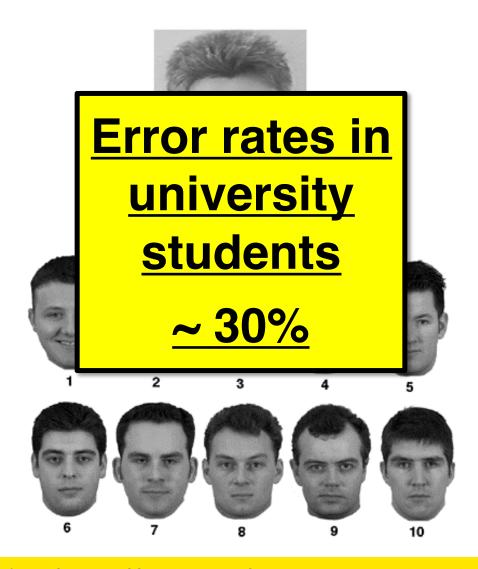
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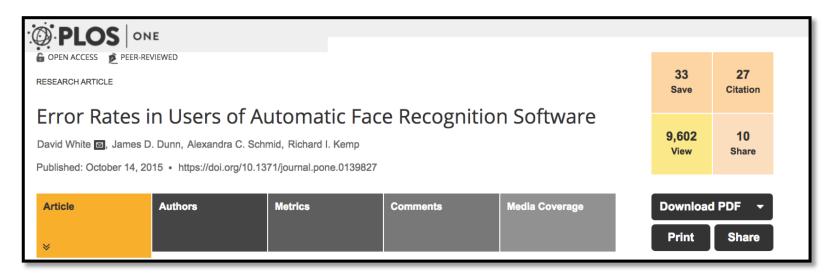




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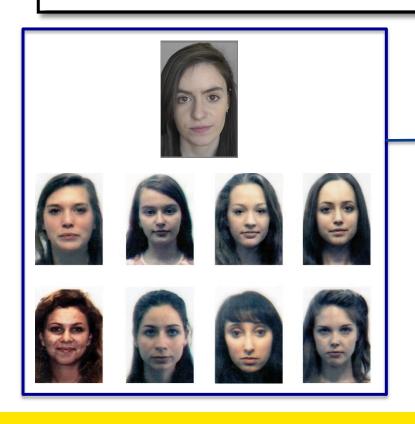






Error rates

University students = 50%Passport office facial review staff = 50%











Evidence-based solutions

HUMAN RESOURCE SOLUTIONS

Staff selection/ recruitment (e.g. White et al. 2015, Balsdon et al. 2018)

Training (e.g. Towler et al. 2017)

Mentorship (e.g. Dowsett & Burton, 2015)

WORKFLOW DESIGN SOLUTIONS

Response 'fusion' (e.g. White et al. 2013, Phillips et al. 2018)

Familiarization (e.g. White et al. 2014; Cavazos, Noyes & O'Toole, 2018)



Evidence-based solutions

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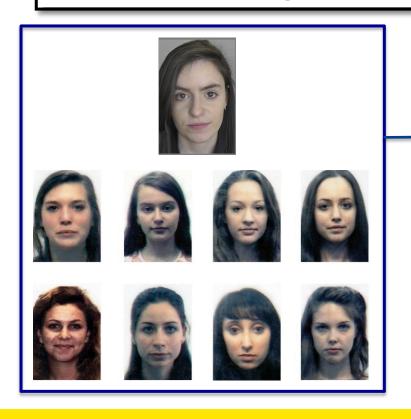


Error rates

University students = **50**%

Passport office facial review staff = 50%

Identity resolution unit = 30%







Does face identification training work?



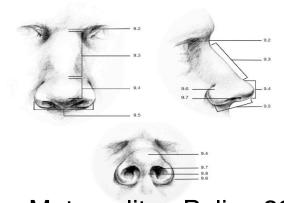
Alphonse Bertillon ~ 1890



Finland Police 2012



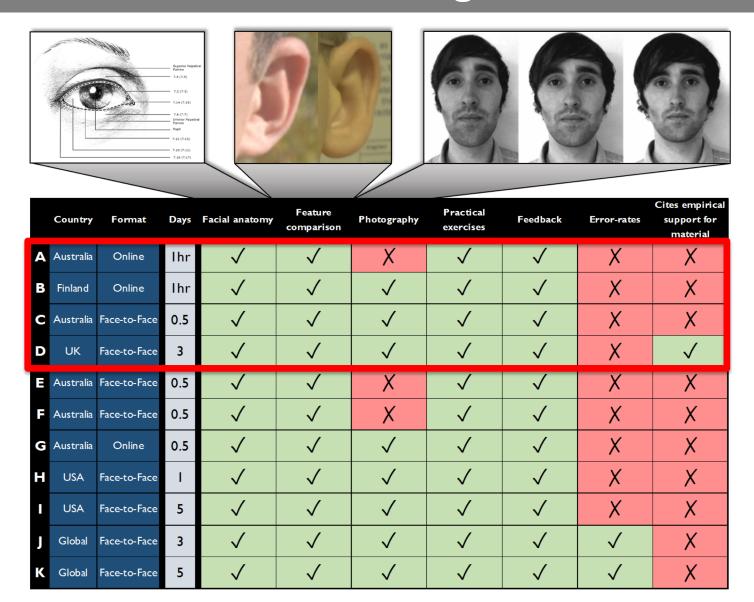
East German Stasi ~ 1970



London Metropolitan Police 2016

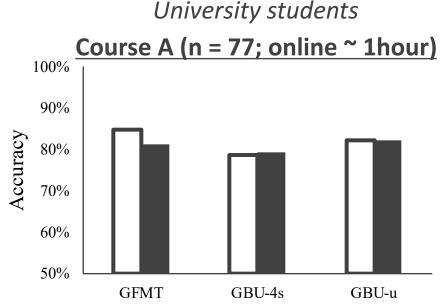


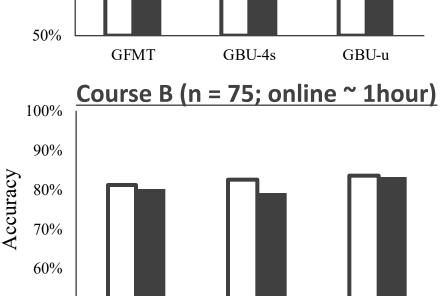
Does face identification training work?





Does face identification training work?

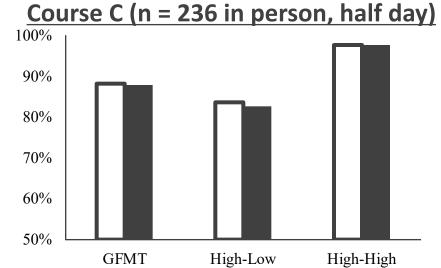




GBU-4s

GBU-u

Professional practitioners



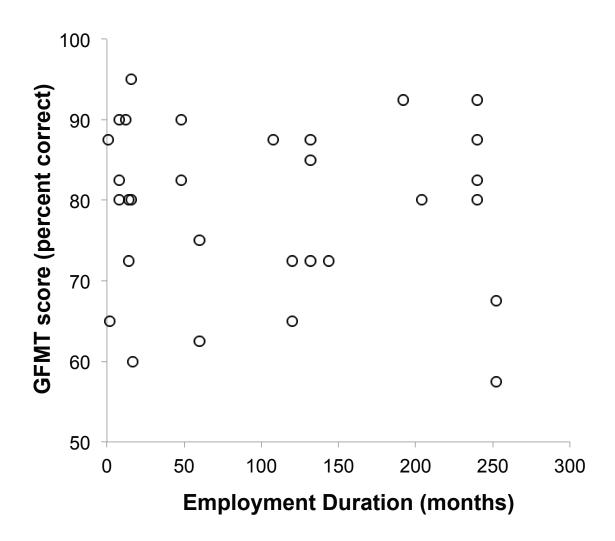




GFMT

50%

'Select for success': The case for staff selection





Finding Australia's 'top super-recognizer'



Testing the best

Super-recognizers had attained maximum 100% on at least one of standard available tests ...

Glasgow Face Matching Test





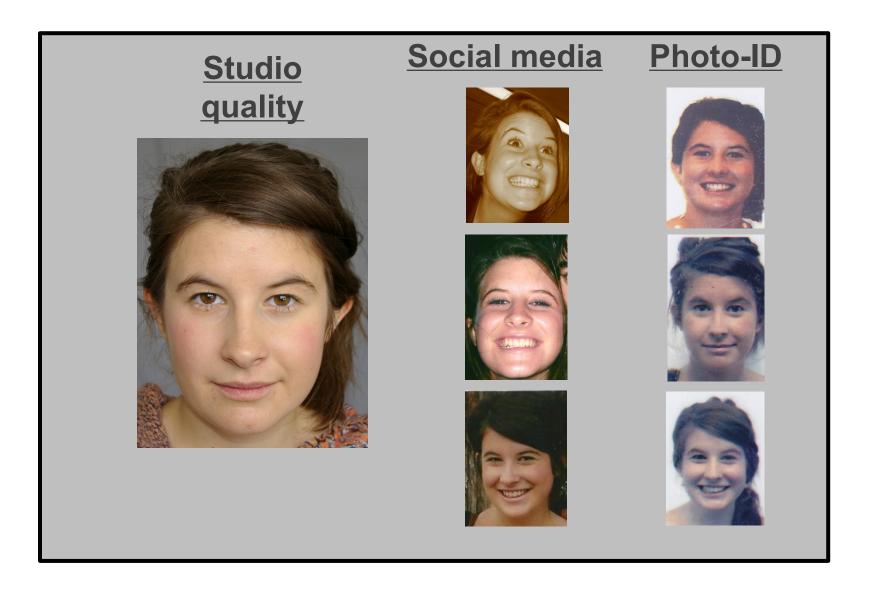
Cambridge Face Memory Test

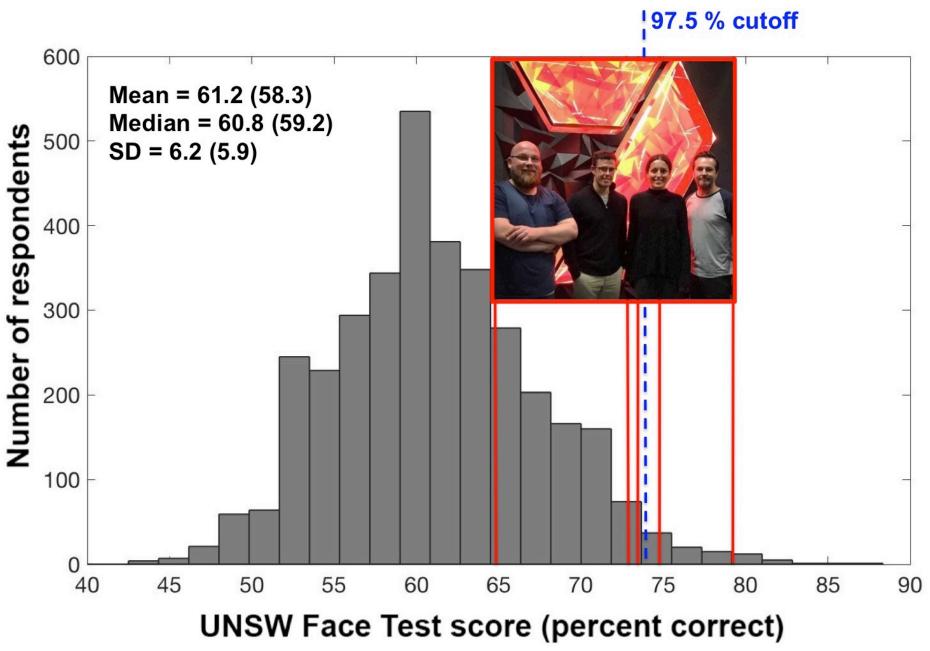




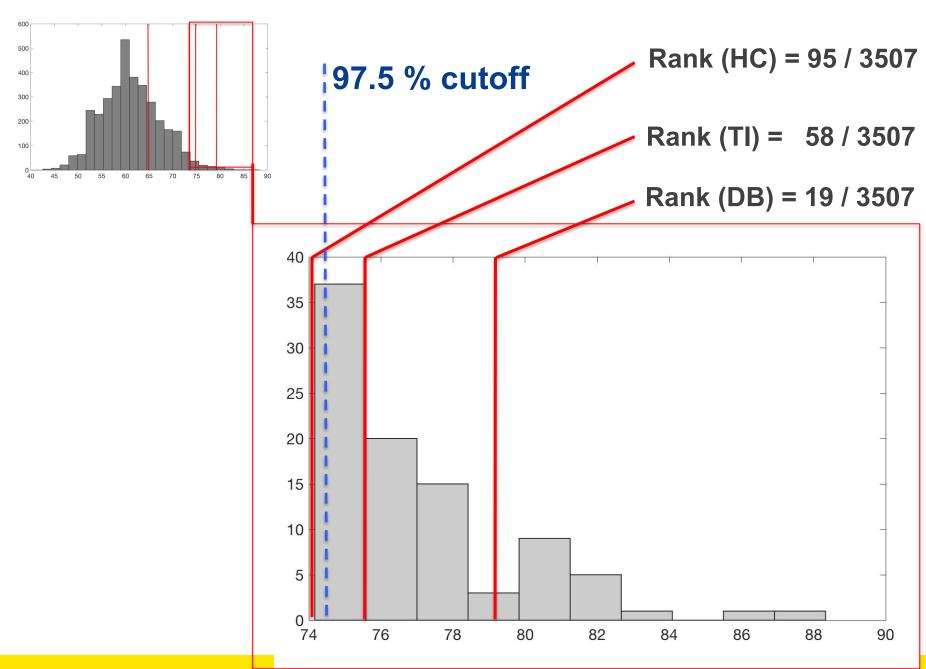


UNSW Face Test: Challenging image/ task conditions



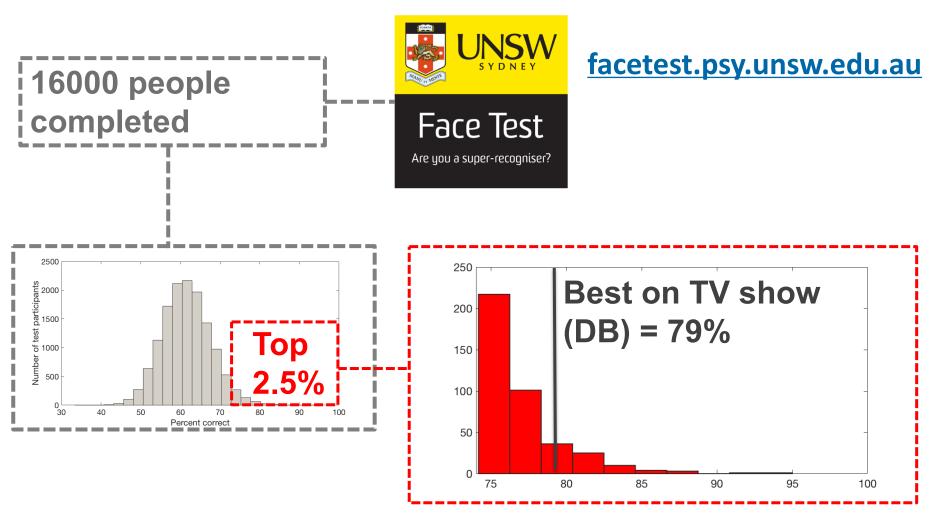






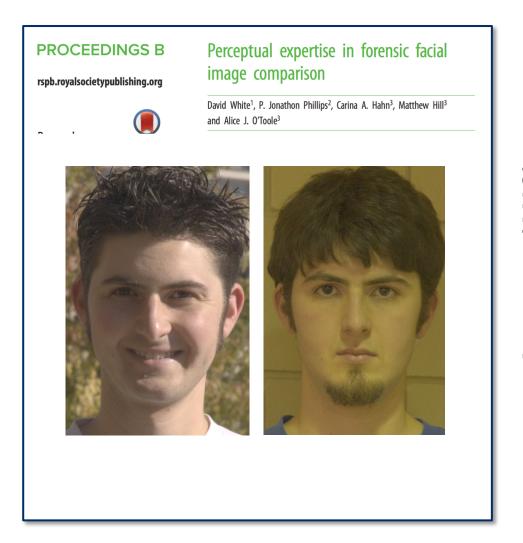


UNSW Face Test: Current stats

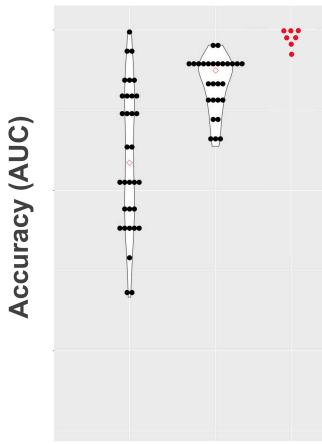


Current maximum score = 95% (> + 5SD)





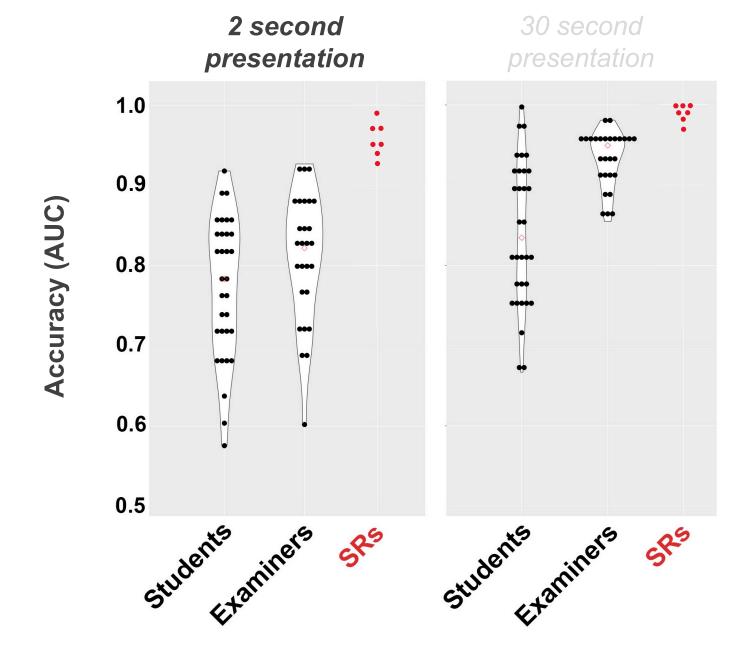
30 second presentation



Students skaminers sks









Summary

- Human adjudication of FR candidate lists surprisingly error-prone
- Combination of evidence-based solutions can be used
- Selection/ recruitment provides key advantages over other methods (e.g. training)
- However, selection is not straightforward and large gains should not be expected based on single test





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Thank you for listening!

<u>Unfamiliar Face Identification Group Meeting 2019</u> <u>UNSW Sydney, 7-8 February</u>

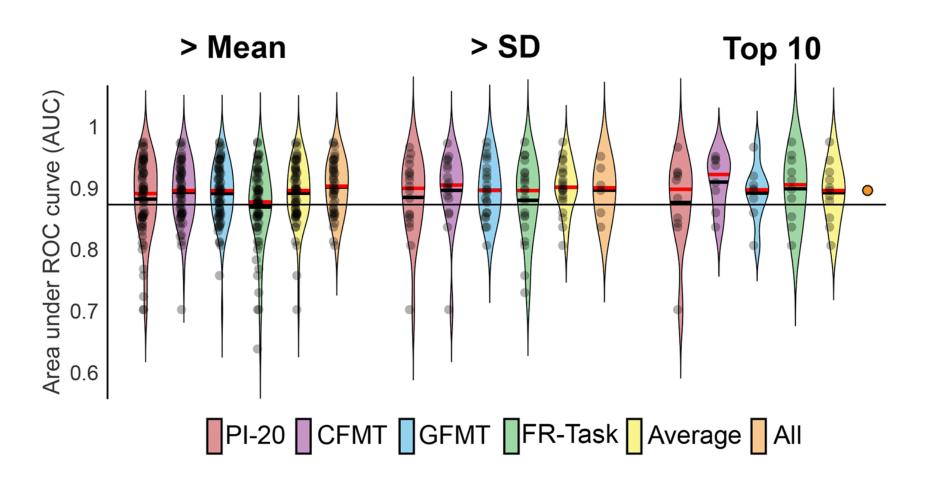






Final word of warning

Simulated recruitment process (n = 100)





Face Test

Are you a super-recogniser?

facetest.psy.unsw.edu.au

